



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayur Bhanj Road, Kolkata - 700023

Policy Statement on Zero Tolerance towards Sexual Harassment and Ragging

The Government Girl's General Degree College, Kolkata is committed to create and maintain a community with *zero tolerance* towards sexual harassment or harassment due to ragging. Our educational institute is dedicated to facilitate an environment in which students, teachers and non-teaching staff can work together with utmost satisfaction.

In pursuance of this commitment, the college formed an Anti- Ragging Committee and Internal Complaints Committee as per the UGC norms. The committee can entertain any sort of complaints against act of ragging or sexual harassment incidences on the campus or off the campus extending to hostels, Legal aid or NSS camps, field visits, excursions and any other activity organized by the institute including the period of travelling.

The Institute provides a mechanism, by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaint made to the committee is taken up and sorted out with utmost seriousness. The committee conducts periodical meetings to review for its over-all working for every academic year.

In addition to this, the committee also organize awareness and sensitization programmes for college students as well as public awareness in general. Such programmes may include, street play by college students, guest lectures, workshops, etc. The institute always complies with all other details as set out under various provisions of the respective enactments and Rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment.



Signature

Principal
Government Girls' General
Degree College
Kolkata